

Missioner for Congregational Vitality

Full-time

Exempt

Department: Ministry

Team: Mission Amplification

Supervisor: Canon for Mission Amplification

Accountability:

Develop, refine, and deploy models of success in building vital congregations

Coach congregations and lay leaders

Coach and train clergy and staff

Special projects

The ministry of the Missioner for Congregational Vitality will strengthen the health of congregations in the Episcopal Diocese of Texas.

Responsibilities:

Congregational Vitality Consulting and Training: (40%)

- Working with other members of the Mission Amplification team, assist in developing and refining models for congregational discernment.
- Lead individual congregations through discernment processes for understanding their identity and call in the 21st century Church.
- Develop and implement proposals for effective ways of increasing congregational vitality and metrics to measure effectiveness.
- Maintain and document ongoing relationships with congregations assigned by the Canon for Mission Amplification to support greater congregational engagement by Bishops and members of the EDOT staff.
- Participate in conferences, events and trainings, both local (EDOT) and national to maintain credentials, develop strategic relationships, and learn and share with the broader Church knowledge and inspiration related to congregational coaching and support generally and in specific topics.

Consultations and Coaching: (30%)

- Work with congregations, communities, clergy and lay leaders in a variety of areas on a case-by-case basis as assigned by the Canon for Mission Amplification

Communication: (15%)

- Utilize diocesan communication channels to inform and inspire about the work of congregational vitality, in consultation with Communications Team.

Job Description for the Episcopal Diocese of Texas

- Create and update content for diocesan web pages and other communications channels about the resources for enhancing congregational vitality in all areas
- Serve clergy and lay leaders of the diocese as a resource, connector, and role model

Other Projects: (15%)

- Other duties as assigned by the Canon for Mission Amplification.

Qualifications:

- Commitment to Jesus Christ as Lord, love of Scripture and vision of his or her work as the service of building the Kingdom of God and helping the Church indwell the Biblical story of salvation
- Embodiment of the EDOT Staff Core Values: Professionalism, Joy, Bridge-building, Humility, Integrity, Creativity, and Holy Ambition
- General experience, knowledge, and passion around the areas of congregational vitality, stewardship, governance, conflict management, leadership development, formation, intercultural competency, and/or team building practices and habits
- Specialized expertise and knowledge of resources in two or more of the above areas
- Emotional intelligence, willingness to fail, and ability to live within the ambiguity often experienced in ministry settings
- Familiarity with the Episcopal Church and resonance with the Episcopal expression of faith, including a commitment to inclusive environments
- Ability to work collaboratively with other members of the Mission Amp team and the rest of the diocesan staff
- Skills to balance in-office planning work with an outside-of-office ministry of presence, connection, and team building
- Strong written and oral communication and administrative skills
- Commitment to continued learning
- Masters of Divinity or masters level equivalent preferred.
- Preference will be given to bilingual/bicultural candidates.
- ***LAY LEADERS STRONGLY ENCOURAGED TO APPLY***