



Grace
Galveston, Tx
Episcopal
Church

A PARISH PROFILE



“Grace Church
exists as a diverse
community of the
Body of Christ to
serve Jesus
Christ
our Lord.

Through the
Grace of God
help each person
experience God’s
love and
Guidance .”

Our Mission Statement

WELCOME TO GRACE



A PARISH PROFILE

An Introduction

Grace Church History

Learning From Our Past

Our Vision

Today and Tomorrow

Who We Are

Worship

Fellowship and Ministries

Parish Numbers

About the Diocese

Our Community

Our New Rector

Welcome to Grace

How to Apply

Appendix A: 2020 Budget

Appendix B: 2019 P&L



An Introduction

Grace Episcopal Church is a church in transition. This is an exhilarating time that invites us to try new things, to look differently and honestly at “how we’ve always done it” and to actively seek a new rector who shares our excitement and yearns to join us in our journey.

This is a time in the life of Grace when we are called to evaluate who we are - the challenges and the blessings, the high points and the low points. We have strengths, but we also have weaknesses and shortcomings. We will try hard not to shy away from them. While it would be impossible to reveal everything about us in these few pages we have taken our work of evaluation seriously and we will do our best here to present an honest portrait of a loving generous and welcoming family of believers.

As we search ourselves, we are committed to remaining constantly mindful of and attuned to the “still, small voice” of God, our trusted guide in this process. We are confident, too, that the next rector of Grace Episcopal Church will soon hear and answer that same Godly whisper.

We invite you to read on. Let us tell you more about our church, our selves, our hopes and our dreams.





Grace Church History

Learning From Our Past

By the late 19th century, Galveston was well on its way to being the “Queen city of the Gulf. Most of its population and prosperity was concentrated around the port and downtown. That is where Trinity Episcopal Church had been established in 1841. Convinced that

the children who lived “out in the country” needed a local Sunday school the Rector of Trinity established that school as a mission of Trinity. This mission was so successful that by 1876 the members were granted permission to establish Grace Episcopal Church.

In 1884, wealthy Galveston entrepreneur Henry Rosenberg and wife, Leticia, moved their

membership from Trinity to Grace, purportedly as a result of Mr.

Rosenberg's disagreement with fellow Vestry members and Rector over

vesting the choir. Henry was a Swiss immigrant who had worked hard to achieve financial success and



was generous to his adopted city. Two of his -gifts are the Rosenberg Library and the

Texas Heroes monument. He died in 1893 and left a bequest to Grace Church of \$35,000 to replace the small frame church with the beautiful neo- Gothic building you see today. Grace was designed by Nicholas Clayton who also created the designs for First Presbyterian Church and the original medical school known as “Old Red” on the

UTMB campus and many other buildings in the community .

We have learned about ourselves....

We have a history of strong lay leadership that, when energized and inspired, will get things done.

What we have learned about ourselves...

As a congregation we are proud of the community of Grace. We have good roots.

This parish grew for many years but was affected by the atmosphere of good times and gambling that was pervasive on the island in the



1940's and early 50's. The church was closed for several years during these wild times. When the church reopened it grew and prospered. The Centennial Celebration of the building was in 1995 and 2020 marks the 125th anniversary.

A complete picture of Grace would not be possible without a chapter on Hurricane Ike. September 14, 2008 the storm hit Galveston island with a record setting storm surge. Every building had water damage and Quinn Hall had water up the windowsills. Mandatory evacuation, no water or power slowed response and damage evaluation. Galveston residents were allowed back on the island Sept. 25 and Grace held services in the parish house on Sept. 29. After initial cleanup Grace Church faced difficult decisions about finances, rebuilding and a substantially smaller congregation as a number of our families would never return to the area. The rector, vestry and church members coordinated hundreds of decisions and waded through oceans of information necessary to make decisions about our future.

With God's help Grace was able to restore and rebuild better than before the storm. It took a little over a year to complete the repair and renovation of the sanctuary, education building, Parish Hall, Silk Purse Thrift Shop and Youth house. In the sanctuary we were delighted to restore the original longleaf pine floor which had been hidden for many years under carpet and tile. The sanctuary was restored to a welcoming place of peace, comfort, and spiritual renewal.

What we have learned about ourselves...

We are not quitters, even in hard times.

What we have learned about ourselves...

We know that, although our history informs us, we run the risk of becoming enslaved to it. It cannot dictate our future.



Today, we are a congregation trying in every way possible to watch for what God will show us next!

The Map of Grace Church Campus



Key to above photo:

- 1. Grace Church
- 2. Quin Hall
- 3. Jenkins Hall/Parish Hall
- 4. Rectory—Updated in 2019
- 5. Molhusen/BSA #177
- 6. The Silk Purse

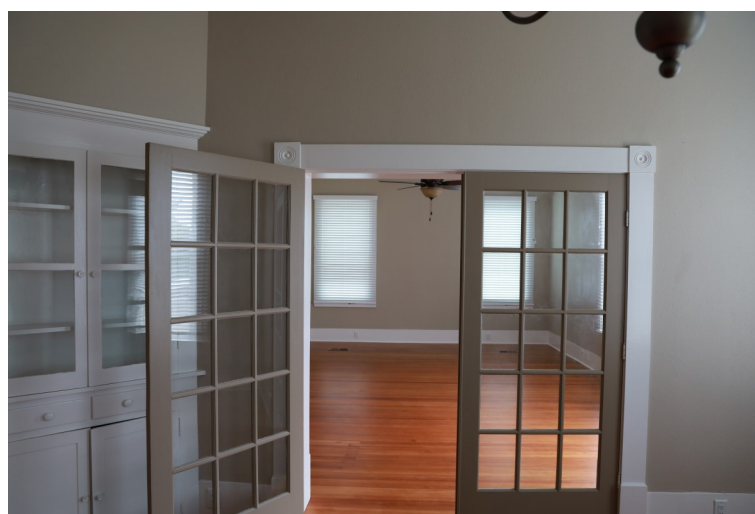


The Rectory and the Jenkins Parish Hall were painted in 2019.



Our Rectory

With the help of the Diocese our Rectory was completely redone and modernized.





OUR VISION

Today and Tomorrow

The survey of our membership suggests that we here at Grace Church have been a contented, comfortable community of believers. We have been friendly and warmly welcoming to our visitors, we have made an effort to care for those in our midst and have been moderately active in our ministries beyond the church. But the survey also suggested that we are perhaps growing uncomfortable with who we are and have begun to long for growth and change.

There is a hunger in us for:

- ✝ Worship and music that rouse the soul;
- ✝ Church growth, especially among young people and families with children;
- ✝ Programming that effectively serves that younger demographic while continuing to meet the spiritual needs of a vibrant older demographic that remains crucial to the life of Grace.
- ✝ Pastoral care that engages all of us; and
- ✝ Dynamic, hands-on outreach that ministers to and advocates for those living on the margins of our society.

The rector we seek should be filled with the infectious energy it will take to capitalize on that restlessness, to stir us up and to lead us more fully and effectively into the reality of our vision

| Grace is becoming a restless church!

Our Mission Statement

Through the Grace of God help each person experience God's love and guidance.



Our Core Values Statement

We believe in the Holy Trinity: God the Father, God the Son and God the Holy Spirit.

At Grace Church we value:

- ✝ A traditional and dynamic style of worship
- ✝ An open and inclusive church
- ✝ Our historic presence in our community
- ✝ Service including outreach and pastoral care
- ✝ Hospitality and fellowship
- ✝ The courage to grow and change
- ✝ Our steadfast commitment to our community
- ✝ Stewardship of our resources including time, talent and treasure

Our vision for the future of Grace will include:

✝ ***Expanded worship opportunities***

A variety of worship services that reflect the interests and passions of parishioners.

✝ ***Pastoral care team***

Parish members caring for each other.

✝ ***Development of Christian Education***

Commitment to thought-provoking and inspiring educational enrichment for all ages.

✝ ***Outreach***

Partnership with our neighbors, other churches and community social services.

✝ ***Grace campus as community meeting place***

Bringing the island to Grace through the use of our facilities.

As these goals are realized it is our heartfelt desire that there is an increase in stewardship and financial support for Grace Church





WHO ARE WE

The survey of our membership suggests that we here at Grace Church have been a contented, comfortable community of believers. We have been friendly and warmly welcoming to our visitors, we have made an effort to care for those in our midst and have been moderately active in our ministries beyond the church. But the survey also suggested that we are perhaps growing uncomfortable with who we are and have begun to long for growth and change.

Who We Are....

"It's the other Episcopal Church"

"It's in the middle of the island"

"You know, it's the church that does that great BBQ every year"

There is a hunger in us for:

- ✚ Worship and music that rouse the soul;
- ✚ Church growth, especially among young people and families with children;
- ✚ Programming that effectively serves that younger demographic while continuing to meet the spiritual needs of a vibrant older demographic that remains crucial to the life of Grace.
- ✚ Pastoral care that engages all of us; and
- ✚ Dynamic, hands-on outreach that ministers to and advocates for those living on the margins of our society.

The rector we seek should be filled with the infectious energy it will take to capitalize on that restlessness, to stir us up and to lead us more fully and effectively into the reality of our vision.



WORSHIP

Central to our life at Grace church is our Sunday worship service. Currently, there is one service of Holy Eucharist Rite II at 9:30am. Prior to Hurricane Ike there were two services: 8:00am Rite I Holy Eucharist and 10:30 Rite II Holy Eucharist with music. Although the storm was 12 years ago attendance has not warranted the need for a second service. However there are still “8 o’clockers” who miss the shorter Rite I service without music. A future rector will need to address this issue.

Before COVID many individuals worked together to prepare and participate in our traditional worship service. The Book of Common Prayer and the 1982 Hymnal are the basis for the service. Worship is enhanced by a pipe organ and a Chancel choir. We are blessed to have the services of a talented musician as organist.



A small, dedicated group forms the Altar Guild. A large group of people perform the functions of Eucharistic Ministers, Lay Readers, acolytes and ushers. A few individuals have done training to administer Healing Unction during communion and take reserve sacrament to homebound parishioners. Also, a contemplative prayer group used to meet in the chapel on Tuesday evenings.

We had an active wedding ministry (currently on medical leave) as many couples are drawn to the beauty of the sanctuary and wished to hold their service there. A parish wedding coordinator met with the couples to help them with their options. . If the couple desires to have their wedding to be at Grace, they meet with the rector for pre-wedding counseling.



Overall, the style of worship is traditional and is in keeping with the atmosphere of the historic church building.

Christian Education is a small but enthusiastic program at Grace. There are Sunday School teachers but not many children although the number was increasing before COVID. Our lead teacher has continued to stay in touch with kids through mail, online and zoom messages. They are working on a train ride through the Old Testament this summer.

Adult bible study has become a popular zoom meeting with our interim rector. They have enjoyed several bible studies that he has organized. We participate in a Lenten Educational series each year with the other two Episcopal Churches in town. Sharing hosting responsibilities each week. We also work with the other two churches to provide EFM opportunities.



FELLOWSHIP AND MINISTRIES

Grace church members love to eat and talk and rarely miss an opportunity to do both. Pre-COVID there were weekly fellowship after every Sunday service and lunch is served once a month.

Graceful Gatherers



On the first Friday of each month the ***Graceful Gatherers*** meet in the home of one of our parishioners for a potluck supper and fellowship.



EpiscoPops



Episcopops is a group of people (both members and non-members) who get together to sing popular music, hence the name, "***EpiscoPops***". The EpiscoPops meet monthly and perform several times a year for community groups.



Special Events



As a congregation we gather throughout the year for an Easter Brunch, 4th of July picnic, Rally Day breakfast, Advent wreath making, and the always popular Shrove Tuesday pancake supper.



Camp Allen Retreat



Our yearly retreat is open to adults for a weekend of reflection, renewal and friendship. Located in Navasota, TX.. It is a time of reflection and renewal, a beautiful site for a rocking chair, a sunrise and a cup of coffee.



Boy Scout Troop #177



Grace Church is proud to host Boy Scout Troop #177. The troop has been active at Grace for 12 years. This troop serves a diverse group of Boy Scouts that are from the surrounding community. Grace provides a dedicated space for a Scout House and supports the troop through donations and the annual popcorn sales. The Scouts support Grace by helping with projects like the Thanksgiving dinner open to members of our community by invitation, the ADA House dinner close to Christmas and many other functions. A member of Grace is a leader.



Girl Scout Troop #137004 has been active for 8 years and is a mixed level troop of Kindergarten through 7th grade. The troop also uses the scout house for meetings and has camped on the church grounds. Girl Scout cookie sales and Scout Sunday are a few ways the church supports the troop. A church member is a leader.

Ministries



Daughters of the King reaches out to help others in a variety of ways. They offer support through prayer ministry, providing meals, transportation and a hand-made prayer shawl for people needing assistance. They support each other spiritually and recently held a Quiet Day for their members.

The ECW chapter of Women of Grace is currently inactive. We are in the process of reorganizing when COVID entered the scene. Hopefully we will get the opportunity to try again soon.



Senior Lunches Grace has been active in this ministry for several years. This in cooperation with Moody Methodist church which coordinates, prepares nutritious meals and delivers them to a rotating schedule of churches each Thursday.

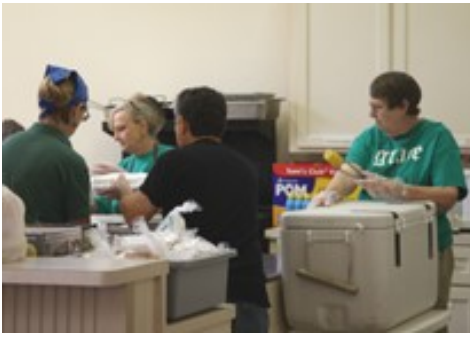
Grace hosts the 4th Thursday each the month. We are looking forward to returning to this important ministry.



Education for Ministry (EFM)—There is an active EFM group in Galveston. The 2 Episcopal churches on the island actively participate. Grace has had several members graduate from EFM in the last several years.



Annual Church BBQ



Kitchen angels making BBQ Plates

Annual Church BBQ and Auction was another victim of the COVID virus. It is a giant party that serves delicious BBQ chicken with all the sides, home made deserts and a silent auction. It is a major fundraiser for church projects and Camp Allen Scholarships.



The Silk Purse

The ***Silk Purse*** is currently closed due the pandemic but all of the regular shoppers are more than ready for it to reopen. It is the oldest thrift shop on Galveston Island and recently it celebrated 60 years. Located behind the main church at 1124 37th Street, the old house is a 1900 storm survivor. Established in 1959 by the Women of Grace Episcopal Church, this wonderful community outreach continues to serve with our neighborhood with low cost clothing and household goods.



The Silk Purse celebrated 60 years of service in 2019.

The Over 55s



Over 55's hard at work

The ***"Over 55's"*** are a group of parishioners (not all over 55) that meet weekly to be stewards of our church and grounds. In a hundred year old plus building there is always something that needs repair or maintenance.

Grace Church Foundation



The purpose of this Foundation is to receive and manage any funds given in trust, except operating funds, on behalf of Grace Episcopal Church; to protect such funds while so held, and to use those funds in strict accordance with the purposes of the donors. The Foundation has its own Board, and functions independently of the vestry (the Senior Warden is ex-officio). These funds are used for major repairs, scholarships, maintaining Jinkin's Hall, Christian Education, emergency need and other needs as deemed appropriate. The Foundation helped to fund the renovation of Grace Church after Hurricane Ike.

Mission Work and Outreach

Our new rector will not have a difficult time finding willing people to support and develop new outreach possibilities. As a church we have helped with painting and construction on several homes in the

About the Diocese....Walk in the way of Jesus! Widen the Walls by welcoming all people – no exceptions! Wake up the World to the grace and mercy of God! In the words of our current Presiding Bishop, the Most Rev. Michael B. Curry, “Jesus came and started a movement and we are the Episcopal Branch of the Jesus movement.”



The Diocese of Texas

The Episcopal Diocese of Texas is housed in Houston at Christ Church Cathedral. The current Bishop of Texas is the Rt. Rev. C. Andrew Doyle who was invested on June 7, 2009 upon the retirement of Rt. Rev. Don A. Wimberly. There are 110 independent dioceses in the United States and each one is overseen by a Bishop. In the Diocese of Texas in addition to the Bishop there is Bishop Suffragan Jeff W.

Fisher, Bishop Assistant Hector F. Monterroso, and Bishop Suffragan Kathryn M. Ryan.

The Diocese of Texas begins on the west with Marble Falls and continues to the north to Longview. It extends to the Texas border with Louisiana and to the south to Matagorda. It covers 49,500 square miles and has approximately 80,000 members with 153 missionary outposts.

Website: www.epicenter.org



Our New Rector

Grace Episcopal Church is faithfully praying for someone who will value our unique parish. We are praying for a warm, compassionate, inclusive leader whose strong Christian faith will inspire us, empower us, unify us, and encourage us to grow spiritually. The pastor who is a good fit for our church is one who can stay motivated over the long term. He or she must be energized by playing a central role as a solo practitioner and providing a range of services to a church and to the community the church serves. The rector of Grace church will need to enjoy multiple tasks and the freedom of being self-directed.

Based on our Holy Cow parish survey, we are looking our new rector should have an ability and interest in:

- ✚creating a family life ministry that is effective in attracting parents, children, and youth
- ✚excellent preaching
- ✚reshaping the ministries of the church to reach others and incorporate them into the life of the church
- ✚strengthening the way that those involved in various ministries are co-ordinated
- ✚developing the financial generosity of members in their giving to the work of God
- ✚increasing the level of energy and sense of purpose among members of the Congregation
- ✚directing the energies of the congregation toward renewal of the community in which the church is located
- ✚helping members discern their gifts
- ✚developing a Christian education and formation ministry that reaches people at every age and stage of life
- ✚calling and equipping members for ministry and leadership
- ✚being sensitive toward those who are suffering, whether physically, mentally, or emotional so as to feel genuine sympathy with their misery, speaking words of compassion and caring for them with deeds of love to help alleviate their distress

While not the most important, the following traits are significantly important:

- ✚Participate in and supports church activities
- ✚Exhibit strong leadership skills and the ability to delegate responsibilities
- ✚Welcome new ideas and suggestions
- ✚Appreciate our historic church campus and its importance in the community

Somewhat important traits are the following:

- ✚Good administrative skills
- ✚Local community involvement
- ✚Ability to develop and grow educational opportunities for all ages

Our New Rector Continued...

When asked if there were any other issues regarding a new rector they would like to address, about half of our parish survey respondents offered additional thoughts. The primary issues raised were as follows:

- ✝ A rector who is caring and willing to shepherd our congregation
- ✝ Worship services conducted in a holy and sacred manner and blending worship styles.

Grace Episcopal Church is faithfully praying for a person who will embrace and guide our unique parish. We are praying for a rector who will:

- ✝ inspire and encourage us to grow spiritually
- ✝ Respect current leaders and empower others to take on active roles in the church
- ✝ Welcome and support newcomers and seekers to be part of our church family.
- ✝ Honor the history of our church.

A survey of Critical Abilities for the next pastor of Grace Church yielded the following results as most desirable. The numbers indicate those who chose this response/number answered this question.

Preaching	51/66
Strategic Leadership	50/66
Change Management	31/66
Pastoral Care	25/66
Administration	18/66
Teaching	15/66
Conflict Resolution	10/66
Community Catalyst	3/66

The rector who would be a good fit for our church should feel comfortable with and appreciate:

- ✝ A variety of theological perspectives but resonant with a moderate perspective
- ✝ A regionally based congregation where over 40% of the members live more than 5 miles from the church.
- ✝ A culture that values spiritual practice, openness and healing.
- ✝ A church that is struggling with lower energy and satisfaction, and requiring a significant effort to recover a sense of purpose and well being.
- ✝ A community where the rate of giving is low as a percentage of household income.

Our new rector will find that our congregation is deeply devoted to Grace Church, proud of our past and excited about our future.



Parish Numbers

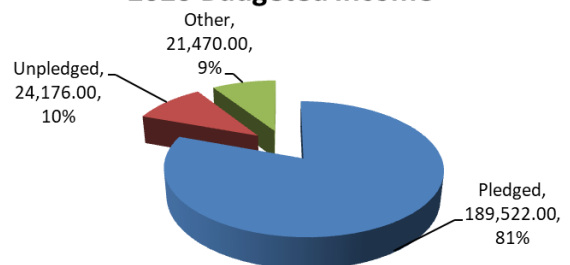
Grace Church has 165 households, made up of 244 members. In 2019 on average, 55 attended at 9:30 a.m. In 2018 that average was 80. Approximately 6 adults attended Bible Study and 3-4 children attend Sunday school each week. Easter morning 2019, 123 worshipers came to church. On Christmas Eve, the attendance was 108 at the 6:00 p.m. service and 36 at 10:00 p.m. 16 people worshiped on Christmas Day. Each Tuesday we held Morning Prayer and Contemplative Prayer, each had an average of 6 attendees.

In 2020, Grace Church had budgeted \$227,892 in expenses, with projected income of \$235,168. Pledged income is currently \$189,522 from 49 households. Projected plate offerings and other income was \$23,650. Grace also has a healthy, growing endowment fund that is managed by The Grace Church Foundation. Included here are charts showing revenue, expenses and assets for 2019.

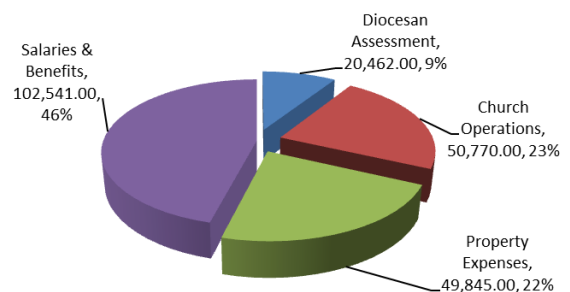
Facebook Live Stream Engagement

Date	Reach	Engaged	FB Live + Zoom Team
9/6	238	65	20
8/30	333	96	21
8/23	228	49	22
8/16	344	94	21
8/9	241	66	23
Average:	276.8	74	21.4

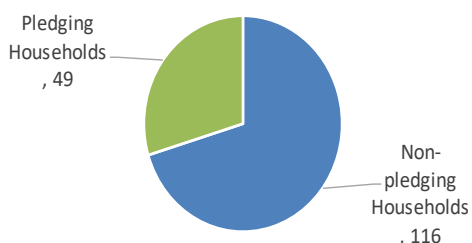
2020 Budgeted Income



2020 Budgeted Expenses



Grace Church Households - 165



As part of a Stewardship and Budgeting initiative for 2021, the Vestry and Finance Committee are seeking input from all Grace ministries.

Instead of building the budget to limit our ministry, instead of wondering how we can pare our vision down to fit our budget, we are creating a vision that inspires us all to give and dream.

NOTE: Church statistics and Parish Numbers, information and budgets are based on pre-covid circumstances. The data presented are the most accurate we can present at this time.

Our Galveston Community

Elementary and High Schools

Galveston Independent School District is a school district headquartered in Galveston. In 2009, the school district was rated "academically acceptable" by the Texas Education Agency. Galveston ISD takes students from the cities of Galveston and Jamaica Beach. Galveston ISD also serves unincorporated areas of Galveston County, including the communities of Port Bolivar and Crystal Beach on the Bolivar Peninsula. Each Galveston ISD house or residential area is assigned to an elementary school and a middle school. In Port Bolivar, the houses and residential areas are zoned to a K-8 center. All high school students in Galveston ISD attend Ball High. **www.gisd.org**

Trinity Episcopal School serves grades K – 8 and its mission is to nurture and educate children in a God-centered environment, filling hearts and minds with a passion for learning, a strong moral foundation, a commitment to social responsibility, and respect for all people. **www.tesgalv.org**

Ambassadors Preparatory Academy serves students in Pre-kindergarten through Eighth grade. **www.apagalv.org**

Odyssey Academy, established in 1999, is an open enrollment public charter school located on the island of Galveston, Texas that serves students aged Pre-Kindergarten through twelfth grade in the Galveston County area. **www.odyssey-academy.com**

O'Connell College Preparatory School is a coeducation parochial/private school that offers tradition, success, affordability and accessibility to all those willing to make the sacrifice for future generations. **www.oconnellprep.com**

Colleges and Universities

Galveston College provides the citizens of Galveston Island and surrounding region with academic, workforce development, continuing education, and community service programs. **www.gc.edu**

Texas A&M University at Galveston is a special-purpose institution of higher education for undergraduate and graduate instruction in marine and maritime studies in science, engineering and business and for research and public service related to the general field of marine resources. The institution is under the management and control of the Board of Regents of The Texas A&M University System, with degrees offered under the name and authority of Texas A&M University at College Station. **www.tamug.edu**

University of Texas Medical Branch is an 84-acre campus includes four schools, three institutes for advanced study, a major medical library, a network of hospitals and clinics that provide a full range of primary and specialized medical care, an affiliated Shriners Burns Hospital, and numerous research facilities. UTMB is a component of the University of Texas System. **www.utmb.edu**

What's going on in Galveston?

Galveston.com

www.galveston.com

City of Galveston

www.cityofgalveston.org

Galveston Chamber of Commerce

www.galvestonchamber.com

Galveston Historical Foundation

www.galvestonhistory.org

Moody Gardens

www.moodygardens.com/

Rosenberg Library

www.rosenberg-library.org

St. Vincent's Episcopal House

www.stvhope.org

Texas Workforce Commission

www.twc.state.tx.us

Tourism & Special Events

www.galveston.com

The Grand 1984 Opera House

www.thegrand.com

Trinity Episcopal Church

www.trinitygalv.org/

William Temple Episcopal Center

www.williamtempleepiscopalcenter.org





WELCOME TO GRACE

How to Apply

We are a church at a crossroads. Maybe that describes you, too. We can only guess what it feels like to sense something that resonates, to feel *called*. But we trust that you, whoever you are, will hear that call and answer. We look forward to meeting you.

The Grace Search Committee: Randy Bailey (Vestry), Gary Bonner, Pat Brown (Vestry), Shu Shu Clowers, Monica Golemo, Steve Gray (Vestry), Leda Lee, Marti Pitsenbarger, Barbara Zimmerman, Jeff Kilgore (Ex-Officio).

To apply for the position of Rector at Grace Church, please contact the Canon to the Ordinary, Christine M. Faulstich, via email: cfaulstich@epicenter.org expressing how you feel called to Grace and your résumé.

We hope to hear from you soon.

The Grace Vestry (below, l-r): Jeff Kilgore (Senior Warden), AR Lucas (Junior Warden), Pat Brown (Clerk), Camellia St. John, Stephen Gray, Randy Bailey, Ellie Hanley, Jennifer Peebler, Rene DelGreco.



Appendix A—2020 Budget Figures

Grace Episcopal Church Treasurer's Report

Pledged Income for the year 2020 had dropped from the 2019 figures and the Vestry hopes that the 2021 Stewardship Committee total pledge figures will show an increase.

At this time these budgeted amounts are not being reflected in our income or expenses due to the pandemic.

Grace Episcopal Church

Profit & Loss Budget Overview January through December 2020

	<u>Jan - Dec 12</u>
Ordinary Income/Expense	
Income	
1700 · Plate and Pledged Offerings	20,3259.00
1755 · Net Operating Investment Income	100.00
1756 · Other Operating Income	<u>21,470.00</u>
	<hr/>
Total Income	<u>224,729.00</u>
Gross Profit	224,729.00
Expense	
1864 Diocesan Unified Assessment	20,462.00
Property Expenses	49,845.00
1865 · Church Operations	50,770.00
1867 · Salaries and Benefits	<u>102,464.00</u>
Total Expense	<u>223,541.00</u>
Net Ordinary Income	<u>1,188.00</u>
Net Income	<u><u>1,188.00</u></u>

Assumes Transitional Priest for nine months and rector for three months.

Appendix B—2019 Profit and Loss

Grace Episcopal Church

Profit & Loss

January through December 2019

	<u>Jan - Dec 19</u>
Ordinary Income/Expense	
Income	
1700 · Plate and Pledged Offerings	255,508.91
1755 · Net Operating Investment Income	121.13
1756 · Other Operating Income	22,273.87
Total Income	<u>247,903.91</u>
Gross Profit	247,903.91
Expense	
Transition Expense	250.00
1864 Diocesan & General Program	19,576.00
1865 · Church Operations	45,513.78
Property Expenses	45,135.69
1867 · Salaries and Benefits	123,693.63
6560 · Write-off A/R 2003	<u>0.00</u>
Total Expense	<u>234,169.10</u>
Net Ordinary Income	13,734.81
Other Income/Expense	-33,499.99
Net Income	<u>-19,765.18</u>