



Chaplain

St. Stephen's Episcopal School
Austin, TX

St. Stephen's Episcopal School was founded in 1950 by the Episcopal Dioceses of Texas. Built on a rich tradition of welcoming and teaching students of all backgrounds, St. Stephen's was the first coeducational Episcopal school in the United States and the first integrated boarding school in the South. The school serves nearly 700 day and boarding students in grades 6-12, representing 27 Texas cities, 13 states and 17 countries. St. Stephen's values its progressive, yet resolute principles: honor all faiths and traditions, support equity and inclusion, respect other cultures and perspectives, promote social justice, serve others and be good stewards of the environment.

St. Stephen's is located on 374 acres overlooking Lake Austin. Students are taught to be good stewards of the environment and The Land upon which the school was built, which is incorporated in students' daily life as a place for learning and meditation.

Active alumni, parents, faculty, and staff support the school's mission. With community support, St. Stephen's continues to offer small class sizes, exceptional athletics and arts programs, service learning programs and a thriving club culture.

St. Stephen's is accredited by the Southwestern Association of Episcopal Schools and the Independent Schools Association of the Southwest.



We are looking for an ordained Episcopal priest who will play a vital role in the life of the St. Stephen's community. We expect this person to:

Shape, articulate and preserve the school's Episcopal identity, working in partnership with the Head of School.

- Lead the spiritual life of a spirit-centered community that respects and honors all faiths, grounded by daily worship in the Episcopal tradition.
- Understand, honor and uphold the unique history, traditions and mission of the school as they relate to the school's Episcopal identity.
- Communicate and advocate for that identity among members of the school community, for prospective families and for other friends of the school.
- Play a major role in advancing the school's traditional commitment to community service and support for social justice; social responsibility is a key component of St. Stephen's identity as an Episcopal school.

Take primary responsibility for worship and the Chapel program.

- Preside over eight 15-minute Chapel services per week (*with one day/week extended to 30 min.*), including a daily Middle School Chapel (200+ in attendance) and a daily Upper School Chapel (450+ in attendance) every Monday, Tuesday, Thursday and Friday morning.
- Plan and lead residential worship on Sundays for the diverse boarding community. Plan and lead other annual services including weekday Eucharists on All Saints' Day and Ash Wednesday, a Festival of Lessons & Carols and a Baccalaureate service.
- Oversee and develop programming for daily Chapel, including working with an adult Liturgical Team and a Student Chapel Leadership Team.
- As the primary pastoral leader in the community, manage and implement sacramental services for the school community including weddings and funerals. In some cases, funeral preparation includes interment in the school's Memorial Garden.
- Provide programming in Christian education, as appropriate, for students including those who might be preparing for baptism, confirmation or reception.

Serve as the main school liaison with Diocesan clergy and parishes as well as at Diocesan events.

- Facilitate a dynamic and mutually beneficial relationship between the school and the Episcopal Diocese of Texas.
- Maintain ties to Episcopal parishes locally and regionally.
- Typically, attend the annual Diocesan clergy conference and Diocesan Council, as well as occasional Chaplains' workshops of the National Association of Episcopal Schools (NAES) and Southwestern Association of Episcopal Schools (SAES).



Participate as a member of the Theology Department.

- This academic department provides year-long required courses for all students in the 8th and 12th grades in a seminar setting with 15-18 students.
- Typically, the Chaplain teaches two sections of Theology (some combination of 8th and/or 12th grade, to be determined).
- As a member of, and in collaboration with the department, the Chaplain is involved in ongoing curriculum development.
- Assume the role of faculty member at all faculty and other meetings.

Be a member of the school's Health Team.

- Collaborate with the Health Center staff, including the School Counselors, and serve on the Health Team, which meets weekly to share concerns about individual students.
- Work with the Director of Counseling, who coordinates the delivery of mental health services and assists in the development and implementation of health programming.
- Provide pastoral care for students, staff and faculty.
- Experience with ministry among young people is preferred.

Perform administrative duties.

- Report to and advise the Head of School, serve on the Administrative Leadership Team and occasionally report to the Board of Trustees concerning matters related to our Episcopal identity.
- Oversee the work of the Chaplain team, including an Upper School Chaplain, Middle School Chaplain and Lay Chaplain.
- Manage the school's Memorial Garden.
- Play a major role in advancing the school's commitment to service learning and support for social justice, including participation in the school's Diversity, Equity and Inclusion (DEI) efforts, the school's partnership with St. Etienne Episcopal Church and School in Haiti, and strategic planning efforts.

Other duties include.

- Reside on campus, serve as a member of the residential team, and actively participate and engage in the residential life program.



Interested Persons Contact:

The Rev. George Andrews
508-971-9404
geandrewstwo@gmail.com



Equal access to employment, programs and services is available to all. With respect to its employment practices, St. Stephen's Episcopal School does not discriminate on the basis of race, religion, gender, national origin, disability, or sexual orientation or identity.

