

SGP Interview Questions

Before asking the interview questions, explain to the applicant the certification process, including the following:

1. You will need to fill out an application online.
2. The application will ask for four references, with phone numbers, addresses, and email addresses. The references may not be members of your family.
3. The application will also ask for your Driver's License Number, your Social Security Number, and the addresses of all the places where you've lived in the last ten years. We ask for this information for the purpose of the criminal background check. Your Social Security Number shows up as asterisks in the Safeguarding Records System (SRS). The actual numbers are transferred to First Advantage for the background check the moment the application is approved, and are never stored in SRS.
4. The application will ask whether you have ever had complaints made against you for ethics violations or for your interactions with people while you were working or volunteering, or whether you've ever been disciplined, fired, or asked to leave a job or volunteer position because of ethics violations or your interactions with people. If you have, you will be given a chance to explain. A "yes" answer doesn't necessarily mean that your application will not be approved!
5. The application will ask if you have ever been accused of domestic violence, been the subject of a restraining order, or have ever been convicted or pleaded guilty or no contest to any crime. Again, you will be invited to explain, and a "yes" answer doesn't necessarily disqualify you.
6. The application will also ask whether you've ever been accused of physically, sexually, or emotionally abusing a child or adult. You will, of course, have a chance to explain a "yes" answer.
7. Safeguarding God's People Certification is a multi-step process that includes this interview, the online application, the background check, and attending a training. All of that must be completed within the next 90 days. If it isn't, you may have to start all over again. Of course, it's up to us to order and approve the background check and to check your references, but we can't do that until you complete your application online.

Then,

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1. Is there anything that would prevent you from completing this process within 90 days?
2. What is the position for which you are applying (volunteer or paid)?
3. What interests you about this position?
4. What has prepared you for this position? Or, what strengths, gifts or experiences do you think you will bring to this position?