

When to Contact the Safeguarding Minister

- You have questions about the interpretation of a Safeguarding Policy or wish to suggest a change of policy
- You are the head of organization and receive a report or otherwise become aware of
 - a Safeguarding policy violation in the organization
 - sexual harassment in the workplace of the organization
 - sexual exploitation, sexual abuse, or neglect of a child or Vulnerable Adult by a member of the organization or on the property of the organization
- You wish to report a Safeguarding policy violation, sexual misconduct of any kind, or neglect by the head of your organization
- You have previously reported a Safeguarding violation to the head of your organization and the violation continues or goes unaddressed
- You have made (or need to make) a report to the police or Family Protective Services, whether or not the abuse (sexual or otherwise) or neglect of the child or Vulnerable Adult occurred on the organization's property or involved an employee, volunteer, or member of the community
- You wish to report clergy misconduct under Title IV (the Standards of Conduct under Title IV are in an appendix to the Safeguarding God's People Policies: Safe Ministry with Adults). Title IV violations may also be reported to the Canon to the Ordinary, the Bishop Diocesan, or your regional Bishop.
- You are dealing with an individual with poor boundaries, disruptive behavior, or other concerning behavior, for purposes of documenting and/or strategizing about an appropriate response
- You are the head of organization and need guidance on the participation of a Registered Sex Offender in the organization
- You need information about the Wellness ministries or resources of the diocese (the Safeguarding Minister is also the Canon for Wellness and Care)